Gautier Labarre

Engineering Manager · former Web/Mobile Developer

12 years of experience

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PROFILE

Engineering Manager at Alma, I lead a team of 5 on the **virtual card**, the company's top-priority project. A fullstack developer by training (Symfony, Vue, React, React Native), I stay close to the technology and care about **quality** (unit tests, e2e, mutation testing), UX and business concerns. I want to continue my career as an **Engineering Manager**.

EXPERIENCE

Alma

April 2022 — present

Senior → Lead → EM

Engineering Manager — early 2026 — present

Team of 5 + staff · 2 strategic topics for Alma · Scope: web and mobile application

- Added a **virtual card** to an existing application with **260k active users**, generating €2M in total payment volume (TPV) within the first months. Obtained the Google certification (Push Provisioning).
- Introduced **SCA** (strong customer authentication) for the mobile application.
- **Hired 20** people (backend, frontend and EMs).
- **Roadmap and prioritisation** for the team (OKRs), alongside the other internal teams.
- Accountable for **delivery quality**, skill growth and individual follow-up: feedback inspired by *Radical Candor*, written development plans, coaching on a *career path*.
- **Observability** and **incident management** with post-mortems.

Lead Frontend Developer — 2025 — 2026

- Led a team of 4 frontend developers on a high-traffic application, accountable for code quality.
- **Lead developer of Alma's mobile application**, in React Native.

Senior Web Developer — April 2022 — 2025

- Impact team on a high-traffic application (50k users per day): evolving the application (React, integration and e2e tests) to meet the requirements of new merchants.

French Ministry of Defence

2014 — April 2022

Web Developer, then Lead Web Developer

Developer since 2014 (Symfony, AngularJS), lead of a team of 6 since 2020

- Introduced **Vue.js, Cypress, PHPUnit and mutation testing** into the team's practices.
- At least 6 applications written in Vue.js. When I left, the best practices I put in place had stuck.

SKILLS

Management	Hiring · 1:1s · Career paths · Roadmap and prioritisation · Delivery quality
Methods	OKRs · 3 amigos · Retrospectives · Incident management · Post-mortems · Radical Candor
Development	TypeScript · React · React Native · Vue.js · PHP 7/8 · Playwright · Jest · Monitoring · SLOs
Tooling	Claude Code · Docker / Compose · Linux · Git / GitHub · Vite · oxc

PERSONAL PROJECTS

nc-photo-sorter — Android app
React Native · Expo · SQLite
Serves a daily batch of photos from your Nextcloud to sort by swiping. Available on F-Droid.

Event Bar — Plasma 6 applet
QML · JavaScript · Python
Shows the next calendar event right in the KDE panel.

La Tuile — mobile puzzle game
React Native · Expo · SQLite · Kotlin
About ten logic games: daily challenge, time attack, achievements and skins.

ArenaFight — mobile tactics game
TypeScript · Canvas · Capacitor · Vitest
Turn-based roguelite tactics: generated runs, enemy AI, gladiators with unique abilities.

HA-DockMon — Home Assistant integration
Python · Home Assistant · HACS · pytest
Exposes the Docker containers monitored by DockMon (switch, state, CPU, memory), with automatic discovery.

Wallpicker — KDE wallpaper picker
Qt 6 · QML · layer-shell
Wallpaper picker for Plasma 6 with a plugin for animated transitions.

Homelab — about twenty self-hosted services on **Docker Compose** (Nextcloud, Jellyfin, Home Assistant, Pi-hole…) behind a Caddy reverse proxy, with automated restic backups (systemd timer) and alerts (ntfy).

EDUCATION

Supinfo — Master's degree
Degree obtained in 2014 · head of the web lab

Symfony — official training
Introduction & advanced (2015) · Hack & Extend Symfony 4 (2018) · SymfonyLive Paris 2020

MISC

Languages
French (native) · English, fluent, C1 (novels and series in English)

Interests
Self-hosting, Linux (user since 2009), home automation, reading (fantasy in English), Aikido and video games